

### Secure

We want everyone to feel safe whilst in our buildings and participating in our programmes.

### Respected

Everyone is important and we expect this community to give dignity to all without discrimination.

### Valued

We believe we are all created and valued by God; therefore we will actively seek to prevent, identify and report incidents of abuse.



# SAFEGUARDING Adults



The Salvation Army is a church and registered charity in England (214779), Wales (214779), Scotland (SC009359) and the Republic of Ireland (CHY6399)



## Summary Policy

1. The Salvation Army believes that every human being, created and valued by God should be given respect, dignity and neighbourly love.

Consequently, we must all be committed to the safeguarding of every adult within our programmes and to the prevention, identification and consideration of abuse and our response to it.

2. The key principles of The Salvation Army's Adult Safeguarding policy are:

- To provide a safe environment that promotes emotional well-being and where protection from abuse is of vital importance
- To empower adults to 'have a voice' and have access to information and to support them to make decisions
- To offer informed pastoral care to those who have been affected by abuse
- To take all allegations of abuse seriously and respond without delay

3. The Adult Safeguarding Policy applies to all staff, volunteers and officers working with adults in Salvation Army programmes whether in a voluntary or paid capacity.

4. The Salvation Army guidelines for appointing adult workers consists of:

- Providing relevant job descriptions and ensuring clear roles
- Conducting interviews with potential adult workers before making an appointment
- Requesting and following up two references before making an appointment

- Requesting a criminal record background check as necessary
- An appropriate induction, including attending *Safeguarding Adults Information and Awareness* training

5. If it is known that a person has been convicted of an offence relating to safeguarding, they will not be permitted to participate in a programme unless a risk assessment has been completed.

6. Any adult who has a concern about the behaviour or attitude of a staff member, volunteer, officer or other programme participant can make their concerns known without fear of intimidation.

Please contact us by using the details available on the *We Want To Hear If You Have Any Concerns* leaflet.

7. All individuals working with adults in Salvation Army programmes sign a Code of Conduct confirming that they understand and accept the responsibility and accountability of such a ministry.

The Salvation Army has clear sanctions for those who choose to act outside of these parameters.

8. Further advice on adult safeguarding matters can be obtained from:

- Police
- Adult Social Care Services
- The Salvation Army Territorial Headquarters Safeguarding Dept.
  - 020 7367 4767; 07551 022583
  - [safeguarding@salvationarmy.org.uk](mailto:safeguarding@salvationarmy.org.uk)