

	<p style="text-align: center;"> The Salvation Army United Kingdom Territory with the Republic of Ireland Environmental and Sustainability Policy </p>	<p style="text-align: right;"> BA03 Version 3.3 Approved by SATCO: Issued: 14 Nov 2014 Review by: Nov 2017 </p>
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Executive Summary:

This Environmental and Sustainability Policy outlines the commitments made by The Salvation Army to minimise any negative environmental impacts of its activities. This policy is in line with its **Territorial Positional Statement on the Environment**. The policy outlines the methodology chosen to ensure it meets its commitments.

1. Introduction and Purpose:

The purpose of this policy is to outline the territory's environmental commitments, and form the basis of its work to implement these through an Environmental Management System.

The Salvation Army is a Christian church and registered charity (No. 214779 and in Scotland SC009359; Social Trust registered charity No. 215174 and in Scotland SC037691, Republic of Ireland registered charity No. CHY6399; Guernsey CH318, Jersey NP00840, and Isle of Man 267). As a major provider of faith, social and community services we recognise and take responsibility for the direct effect our services, facilities and employment practices can and do have on the environment.

In line with our **Territorial Positional Statement on the Environment**, the starting point within this policy is to affirm the biblical motivation underpinning our mission and ministry – that God is the Creator, Preserver and Governor of all things and that as a consequence we have an obligation to care for God's creation as faithful stewards to be responsible for all that God has made.

This policy expresses our care for the environment, and desire to minimise any negative environmental impacts (including pollution) resulting from our varied activities, products and services. A desire to fight injustice and work towards a just sharing of the world's resources is a fundamental outworking of our foundational principles.

In developing this **Environmental and Sustainability Policy** we will comply with existing environmental legislation and the policy will be reviewed to ensure compliance with any future legislation.

2. Scope:

This **Environmental and Sustainability Policy** applies to The Salvation Army UK Territory with the Republic of Ireland. It applies to its practices, buildings, land, produce, vehicles, and other goods and services purchased and/or provided by it.

It is the responsibility of all officers, employees and volunteers to implement and consider this policy in their work activities and decision-making.

This policy will be considered in the development of other policies and procedures.

This policy will be shared with employees and others working for or on behalf of the organisation (commissioners of services, prime contractors, subcontractors, partners, suppliers), the public, and those accessing our services, to influence positively their environmental and sustainability practices.

3. Commitments:

The Salvation Army is committed to:

1. Promoting and resourcing work to minimise any negative environmental impact of its activities.
2. Aligning its work to the wider sustainability agenda, both in the UK and internationally – eg, carbon emission reduction in line with Kyoto Protocol and the use of ethically sourced goods.
3. Measuring its environmental aspects and impacts by setting objectives, targets and programmes to enable continual improvement.
4. Working towards external accreditation of its achievements.

4. Methodology:

In order to meet our commitments, we will work to introduce an Environmental Management System that complies with the requirements of the ISO14001 Environmental Standard.

The Environmental Working Group, chaired by the Secretary for Business Administration and made up of key service representatives from across The Salvation Army, will oversee an Environmental Management System in compliance with the ISO14001 environmental management standard.

The environmental agenda will be led at a strategic level, integrating it into organisational policies, corporate planning and strategies.

The Environmental Management System:

- Pertains to Territorial Headquarters. Thereafter, it will be implemented in a phased approach across different parts of the organisation
- Will enable continual improvement by allowing us to:
 - Measure our environmental aspects and impacts
 - Set a baseline for objectives and targets to achieve
 - Monitor progress against targets
- Complies with legal, regulatory and other requirements

6. Linked Documents:

ISO14001 Environmental Management Systems	BSI	Environment Positional Statement	Office of the General
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These are available on the Infonet or through your line manager.

Date:	Version:	Author:	Amendments
Sep 2010	1	Business Administration Service	N/A
Oct 2014	2	David Lees (Quality Assurance Officer, on behalf of Environmental Working Group)	Format; inclusion of sustainability and to comply with ISO 14001 requirements

Consultation includes: Environmental Working Group (THQ), Blackmores (ISO14001 Consultants). Policy Management Group 2 Oct 14. Proof 15xxx13; Legal 2xxx13; and S&Ps 4xxx13. Approved by SATCO 11xxx13; and Issued 1xxx13.

Equality Impact Assessment	Sept 14	Summary: no equality and diversity implications
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